Minutes of the Marshall County Personnel Board Public Hearing for Modifications to the Handbook Thursday, August 21st, 2025

A meeting of the Marshall County Personnel Board was held on August 21, 2025, at 5:30 p.m. in the Commission Chambers of the Marshall County Courthouse in Guntersville, Alabama. The purpose of the meeting was to hold a public hearing to discuss proposed policy changes regarding Section 1.4 — Sexual and Other Forms of Harassment Provisions in the Marshall County Personnel Handbook.

The following Board members were present:

Charles Whisenant, Chairman Penni Windsor, Vice Chairman Tim White, Secretary Michael Clay, Board Member Tim Howard, Board Member

Also present were Attorney Mallory Brown-Nabors, Personnel Administrator Christy Pierce and Personnel Specialist Terri Brown.

Chairman Charles Whisenant announced that the purpose of the public hearing being held by the Marshall County Personnel Board was to discuss proposed policy changes regarding Section 1.4 – Sexual and Other Forms of Harassment Provisions in the Marshall County Personnel Handbook.

A copy of the proposed change is attached.

Chairman Charles Whisenant called the public hearing to order at 5:30 p.m. He asked if there was anyone present who wished to speak concerning the proposed change to the <u>Sexual and Other Forms of Harassment Provisions</u>. There were no comments or questions concerning the policy change.

9-8-25

Chairman Charles Whisenant closed the public hearing at 5:33pm.

Tim White, Secretary

Marshall County Personnel Board

Meeting Date: August 21, 2025